

## Visitors to School Policy (2022 – 2024)



### Help for non-English speakers

If you need help to understand the information in this policy please contact the school office.

#### Rationale:

At Morang South Primary School we seek to provide an open, friendly, secure and safe learning environment for students and staff by establishing processes to monitor and manage visitors to Morang South Primary School.

#### Scope:

This policy applies to any visitors who may attend school grounds when the school is open for instruction between the school office hours of 8am to 4.30pm. Outside of these times, our front office is not staffed and the only visitors who are permitted on school grounds are parents/carers or their delegates who are dropping off or picking up students from;

- Outside School Hours Care program which commences at 6.45am and finishes at 6.15pm
- school events such as parent teacher interviews, concerts, sport, family nights or other school-based activities
- community and other groups who have entered into contracts or agreements with the school to use school premises outside of school hours

#### Definitions:

*Child-related work:* As defined by the Worker Screening Act 2020(Vic), child-related work is work that usually involves direct contact (including in person, over the phone, written and online communication) with a child that is a central part of that person's duties. It does not include work that involves occasional contact with children that is incidental to the work.

#### Policy:

#### Implementation

Morang South Primary School strives to create an open and inclusive school community, and encourages parents and carers to be actively involved in their child's development and education. We also strive to foster strong partnerships with local community services, schools and other organisations.

Morang South Primary School is not a public place. The principal has the authority to permit or deny entry to school grounds, and encourages all visitors to familiarise themselves with our school's *Statement of Values and Philosophy, Child*

*Safe Policy, Statement of Commitment to Child Safety, Child Safe Code of Conduct, Volunteers Policy, and Child Safe Responding and Reporting Obligations Policy.*

From time to time, different members of the public may visit our school. Visitors may include, but are not limited to:

- Parents
- Volunteers – see our school’s Volunteers Policy for more information
- Prospective parents, students and employees
- Invited speakers, sessional instructors and others addressing learning and development
- Public officials (eg Members of Parliament, local councillors)
- Persons conducting business eg: uniform suppliers, booksellers, official school photographers, commercial salespeople
- Tradespeople
- Children’s services agencies
- Talent scouts
- Department of Families, Fairness and Housing services workers
- Victoria Police
- Persons authorised to enter school premises (eg Worksafe inspectors, health officers etc)
- Other Department of Education and Training staff (including allied health staff) or contractors
- NDIS therapists or other allied health or health practitioners

### **Sign in procedure**

All visitors to Morang South Primary School are required to report to the school office on arrival (see exceptions below in relation to parents/carers).

Visitors must:

- Record their name, signature, date and time of visit and purpose/person of visit via digital sign-in on the Compass Kiosk or as directed by the administration staff
- Provide proof of identification to office staff upon request
- Produce their valid Working with Children Check where required by this (see below) or another policy
- Wear a visitor’s badge at all times
- Follow instruction from school staff and abide by all relevant policies relating to appropriate conduct on school grounds, including Child Safety Code of Conduct, Bullying and Harassment Policy, Respect for School Staff, Statement of Values, [Sexual Harassment Policy](#), [Workplace Bullying Policy](#), Visitor or Volunteer Policy
- Return to the office upon departure, sign out on the Compass Kiosk or as directed by the administration staff and return visitor’s badge

Morang South Primary School will ensure that our school’s Child Safe Code of Conduct/Statement of Commitment to Child Safety are available and visible to visitors when they sign in. These documents can also be located on the school website at: <https://www.morangsouthps.vic.edu.au/policies-and-strategic-planning/>

### **COVID-19 vaccination information**

Our school follows Department of Education and Training policy with respect to the requirements relating to attendance on school sites and COVID-19 vaccinations.

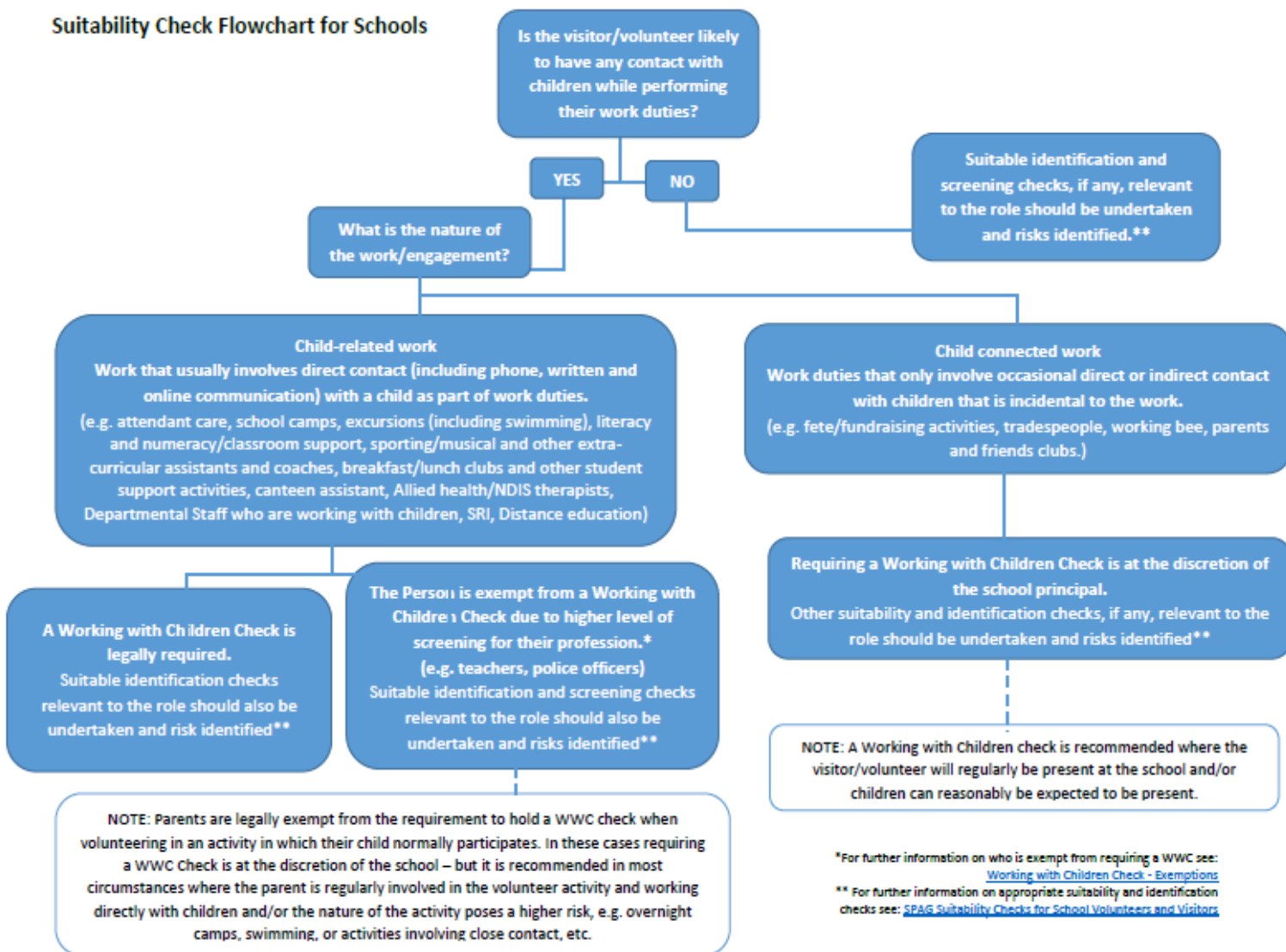
For further up to date information, refer to: [COVID-19 Vaccinations – Visitors and Volunteers on School Sites](#)

## Requirements for visitors to produce a valid Working with Children Check card

For Working with Children Check (WWC Check) and other suitability check requirements relating to parents/carers and other volunteer working with students please see our Volunteers Policy.

Schools have the discretion to decide which visitors, if any, will be required to have a WWC Check above the legal minimum set out in the *Workers Screening Act, 2020* (Vic). This Act legally requires **all people engaged in 'child-related' activities to hold a WWCC**. The following Department flowchart assists schools in relation to making decisions about suitability.

### Suitability Check Flowchart for Schools



All visitors who are engaged in **child-related work** (see definition above) must have a valid WWC Check Clearance. Additional suitability checks may also be required such as references, proof of identity, qualification and work history involving children checks.

In some circumstances, visitors to Morang South Primary School who are **not** engaged in child-related work will also be required to produce a valid WWC Check depending on the particular circumstances of their visit. For example, Morang South Primary School will require a valid WWC Clearance for:

- **visitors who will be working regularly with children** during the time they are visiting, even though direct contact with children is not a central part of their normal duties

- **visitors (e.g. contractors)**, who will regularly be performing work at the school and in circumstances where they will be performing their work in an area where they will be unsupervised and around children during school hours or any other time where children are present.

Further background checks, including references, may also be requested at the discretion of the principal.

Visitors who will be working in areas away from students (e.g. a visiting auditor who will be located in the front office with administration staff) or who will be supervised and accompanied by a staff member during their visit (e.g. a Member of Parliament, a journalist, a prospective parent on a school tour) will not be required to have a WWC Check.

Sworn Victoria Police officers or sworn Australian Federal Police officers are exempt from requiring a WWC Check, but may be asked to verify that they are sworn officers by providing proof of identification.

### **Invited speakers and presenters**

On occasion, Morang South Primary School may invite external speakers or providers to deliver incursions, presentations, workshops and special programs for our students. Consistent with Department of Education and Training requirements, Morang South Primary School will:

- ensure that the content of presentations and programs by external providers contributes to the educational development of our students and is consistent with curriculum objectives
- ensure that any proposed visit, programs or content delivered by visitors complies with the requirement that education in Victorian government schools is secular and is consistent with the values of public education, Department policies and the *Education and Training Reform Act 2006* (Vic). In particular, programs delivered by visitors are to be delivered in a manner that supports and promotes the principles and practice of Australian democracy including a commitment to:
  - elected government
  - the rule of law
  - equal rights for all before the law
  - freedom of religion, speech and association
  - the values of openness and tolerance
  - respect the range of views held by students and their families.

### **Parent visitors**

We understand that there may occasionally be a reason why a parent or carer may want to speak to or see their child at school, during school hours.

If there is a particular pressing or unavoidable issue that cannot wait until the end of the school day, we ask that parents or carers call the school office to make the request to speak to or see their child during school hours.

We also ask that parents avoid arranging to visit their children at school wherever possible, as this can cause inappropriate disruptions to the school day.

All parents or carers who visit our school during school hours, other than for the purposes of school pick ups and drop offs or for specific school events (eg parent teacher interviews, concerts, assemblies etc), are required to sign in as a visitor at the school office.

Parents or carers who are prohibited from entering the school under an intervention order, a court order or direction of the Principal are not permitted to visit the school. Our school maintains and provides office staff and supervising teachers with notices of access restrictions, which may include identifying photographs and any other information as required depending on the level of risk posed.

## Other visitors

All business operators, tradespeople and other visitors attending the school to conduct work must report to the school office upon arrival for instruction, and on/before the initial visit (annually) have completed the OHS induction process. They will be required to then follow the sign in procedure outlined above.

## Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in induction processes for relevant staff
- Included in our staff handbook/annual staff briefing
- Made available in hard copy from school administration upon request

## RELATED POLICIES AND RESOURCES

- *Statement of Values and Philosophy*
- *Volunteers Policy*
- *Statement of Commitment to Child Safety*
- *Child Safety policy*
- *Child Safe Reporting Obligations Policy*
- *Child Safety Code of Conduct*
- *Working with Children Act 2005*

Department policies:

- [Child Safe Standards](#)
- [Visitors in Schools](#)
- [Contractor OHS Management](#)

## POLICY REVIEW AND APPROVAL

<b>Date Implemented</b>	26/03/2019; 1/7/2022
<b>Approved By</b>	Acting Principal - Jane Brayshaw
<b>Consultation</b>	School Council on 19th Oct 2022  School website, request for feedback from community - Annual Information to parents/carers Compass post (27/2/2023) ,Term 1 school newsletter - Principal's Report (6/4/2023)
<b>Date Reviewed</b>	26/03/2019; 30/06/2022
<b>Responsible for Review</b>	Acting Principal
<b>Next Review Date</b>	1/7/2024

