



# STUDENT UNIFORM AND DRESS CODE POLICY

## Uniform and Student Dress Code Policy (2019-2023)

The purpose of the Uniform and Student Dress Code policy is to outline Morang South Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes. This dress code has been developed in conjunction with Morang South Primary School's School Council in consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Morang South's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community
- enable students to be easily identified during excursions and off-site activities

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### AIM:

To have all children at this school wearing the compulsory uniform everyday as described within this policy.

### POLICY:

#### Implementation

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities. Morang South Primary School will ensure that this Uniform and Student Dress Code policy is communicated to all families and students through our website and in the enrolment information pack. We will work with families who may be experiencing difficulties complying with this policy where reasonable and possible.

A note of explanation from the parents is required on each occasion the child is not in uniform. If a particular student is regularly out of uniform, the Principal (or delegate) will follow up the matter with the child's parents with a view to enabling the child to conform to the policy. Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Uniform and Student Dress Code policy on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Actions undertaken by the school in relation to on-going non-compliance will be in accordance with the Student Engagement, Wellbeing and Inclusion policy guidelines.

### General Appearance

It is expected that a neat, tidy appearance is kept and that Morang South Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Breaches of the Student Dress Code are to be managed in a consistent manner with the school's Student Engagement, Wellbeing and Inclusion Policy procedures.

Items not bearing a school logo are acceptable only when colour and style are identical to the standard uniform.

### Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Sleepers worn in the ears (that a child's finger cannot fit through its' diameter) are acceptable. Rings, necklaces, bracelets, studs or piercings on any other part of the visible body must not be worn at any time. Religious necklaces must be worn underneath clothing.

Cosmetics, including skin glitters and removable tattoos may not be worn at school. On special days or events inclusions may be made as indicated by the school notices, e.g. footy day or school concert. Cosmetics such as skin toners used to disguise medical conditions may be approved if supported by the appropriate documentation. (Applications should be made to the Principal). Only clear nail polish is permitted. Students wearing nail polish may be asked to remove it.

### **Hair and sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety. Coloured hair should be natural in appearance. Extreme hair colours (e.g.: green, pink or purple rinses) or unnatural coloured hair dyes and/or extreme hairstyles (e.g. large spikes or Mohawk cuts) are not permitted. All hair accessories should be selected to conform to the colour scheme as listed in this policy.

School uniform hats are compulsory in Term 1 and the beginning of Term Two (for the entire month of April) and then from 1<sup>st</sup> of September in Term 3 until the end of Term 4. Hats are also required on any other day prescribed by the school (advanced notice will be given).

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible. The sunglasses remain the responsibility of the student at all times.

Hats and sunglasses are not to be worn inside.

### **Description of the Uniform**

Parents and children may choose from any of the options\* listed below.

#### **JUMPERS\*:**

- A maroon top with a white Morang South logo in either windcheater or bomber jacket styles. N.B. Due to Occupational, Health & Safety hoods must not be worn.
- The Grade 6 jacket will be black with the children's names listed on it. An explanation on how to order this will go home with the grade six students each year.

#### **SHIRTS\*:**

- A maroon polo shirt with white Morang South logo, or a white polo shirt with maroon Morang South logo. These are available with either long or short sleeves.
- In the winter months, a white or maroon long sleeve top can be worn under the matching polo shirt. (Black is not acceptable)

#### **SHORTS\*:**

- Maroon cotton knit elastic waist unisex short or maroon microfiber elastic waist unisex short or a maroon drill short (mid thigh – knee length) for boys.
- Grade six children may wear a black short in the styles listed above.
- All shorts must be above knee length; no three quarter length shorts. 'Skins' are not to be visible below the hemline of the shorts unless the activity requires it. In this case a note from the school would indicate the approved event, such as Cross Country.
- Due to Occupational, Health & Safety draw strings must not be worn outside of the clothing.

#### **PANTS\*:**

- Unisex maroon track pants with or without ankle bands/cuffs.
- Maroon drill pants for boys and bootleg pants for girls are optional and acceptable.
- Grade six children may wear black pants in the styles listed above.
- Due to Occupational, Health & Safety draw strings must not be worn outside of the clothing.

#### **OTHER OPTIONS:**

- Students may also choose to wear our summer dress, maroon skort or the winter tunic (tunic has detachable bodice and may be worn as a skirt only).
- Black skort is optional for Grade six.
- Socks can be worn with dress, skort or tunic.
- Maroon or black tights may be worn with the tunic/winter skirt if extra warmth is desired.
- No shorts or pants (including "skins and tights") are to be visible below the hemline of the dress or shorts or skorts.

#### **SOCKS:**

- Only plain maroon, black or white socks may be worn.

#### **SHOES:**

- Solid practical shoes (lace up or Velcro with covered toes) are to be worn – N.B. Due to Occupational, Health & Safety no thongs, open toed sandals or soft ballet slippers are to be worn.
- Black school shoes or sport shoes which are predominantly black or white.
- On the days students have Physical Education, Sport or a sport like incursion or excursion, students are required to wear appropriate, supportive and practical sport shoes.

#### **HATS:**

- Acceptable sun protective hats are a legionnaire and bucket hat style. These are available from the school office as well as our uniform supplier.

- A maroon, white or black beanie (no logos) may be worn in winter.

#### **SCARVES:**

- Only plain maroon, black or white scarves may be worn.

#### **RAIN JACKET/PARKA:**

- The school would prefer plain maroon, black or white jackets or parkers.
- In winter, a non-uniform thick warm jacket or parka may be worn outside.

#### **ART SMOCK:**

- Parents are required to provide their children with some kind of protective clothing for an art smock.
- Waterproof art smocks can be purchased at the local shops and our uniform supplier or an old thick long sleeve shirt from home would also be ideal.
- Art Smocks need to be replaced as children grow.

#### **SCHOOL BAGS:**

- A maroon backpack style bag with the school logo is recommended. These are ergonomically designed to support young backs and hold all folders and materials required to be carried by our students. They are also durable and usually last the

#### **Purchasing of the Uniform**

New uniforms are available from our approved supplier: Northern Regional Uniforms. They are located at Unit 21 Number 8 Oleander Drive, South Morang. Phone: 03 94364005.

Parents and Friends Association operate a donation scheme for good quality second hand uniforms, and also operate a second hand uniform store for parents at the school. The second hand uniform store will operate during school time. These times will be published in our newsletter, school website and on the door of the second hand uniform shop.

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform requirements or costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>.

#### **Exemptions to the Uniform and Student Dress Code policy**

We recognise that there may be situations where the application of this dress code may need consideration for individuals circumstances.

Students and their parents or carers may apply either in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code and where other avenues of covering costs have not been successful
- students require immediate commencement (new student) and a uniform is not accessible in the short term, negotiated with the Principal.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons (as per DET guidelines) will be provided to the student and/or their parents or carers.

#### **EVALUATION:**

This policy will be reviewed by School Council as part of our 4 year cycle.

<b>Date Implemented</b>	Initial - 28/08/2013 10/05/2019
<b>Author</b>	Assistant Principal/Principal
<b>School Council Approval Required</b>	Ratified: 28/08/2013 Ratified: 28/08/2019
<b>Date Reviewed</b>	10th, May 2019
<b>Responsible for Review</b>	Assistant Principal

<b>Review Date</b>	10th May 2023
<b>Related Policies &amp; Materials</b>	Sunsmart Policy Complaints Policy Student Engagement, Wellbeing and Inclusion Policy Department of Education and Training <a href="#">Student Dress Code</a> Department of Education and Training <a href="#">Student Engagement policies and guidelines</a> .
<b>References</b>	<ul style="list-style-type: none"><li>• Victorian Government Schools Policy Advisory Guide</li></ul>